

General information about company

Scrip code	532443
NSE Symbol	CERA
MSEI Symbol	
ISIN	INE739E01017
Name of the entity	CERA SANITARYWARE LIMITED
Date of start of financial year	01-04-2019
Date of end of financial year	31-03-2020
Reporting Quarter	Yearly
Date of Report	31-03-2020
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory														Textual Information(1)						
Whether the listed entity has a Regular Chairperson														Yes						
Whether Chairperson is related to MD or CEO														No						
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	Mr	VIKRAM SOMANY	AKUPS8219B	00048827	Executive Director	Chairperson	MD	26-08-1949	NA		27-11-2001	01-07-2017			1	0	1	0		
2	Mrs	DEEPSHIKHA KHAITAN	AGCPK8668E	03365068	Non-Executive - Non Independent Director	Not Applicable		17-03-1975	NA		29-03-2014	30-08-2018			1	0	0	0		
3	Mr	SAJAN KUMAR PASARI	AFTPP9100J	00370738	Non-Executive - Independent Director	Not Applicable		21-02-1947	NA		15-06-2004	30-08-2018		60	3	1	1	0		
4	Mr	LALIT KUMAR BOHANIA	ADJPB1726A	00235869	Non-Executive - Independent Director	Not Applicable		16-02-1963	NA		11-07-2013	30-08-2018		60	1	1	1	0		

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Wether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
5	Mr	AYUSH BAGLA	ADTPB8357M	01211591	Executive Director	Not Applicable		10-09-1973	NA		18-04-2018	14-05-2019		1	0	0	0			
6	Mr	SURENDRA SINGH BAID	AEMPB6456R	02736988	Non-Executive - Independent Director	Not Applicable		30-05-1951	NA		18-04-2018	18-04-2018		60	1	1	2	0		
7	Mr	JUGAL KISHORE TAPARIA	ABOPT2072N	07509049	Non-Executive - Independent Director	Not Applicable		11-03-1948	NA		12-07-2016	29-07-2016		60	1	1	2	2		
8	Mr	ATUL SANGHVI	AFBPS6445R	00045903	Executive Director	Not Applicable	CEO	16-05-1962	NA		01-04-2014	01-04-2017		1	0	1	0			

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
9	Ms	AKRITI JAIN	AJCPJ0504H	08259413	Non-Executive - Independent Director	Not Applicable		27-06-1986	NA		01-11-2018	31-07-2019		60	1	1	1	0		

Text Block

Textual Information(1)

1. Smt. Deepshikha Khaitan has been appointed as Joint Managing Director of the Company for period of 5 years w.e.f. 01.04.2020, subject to the approval of the Members in the ensuing General meeting.
2. Shri Atul Sanghvi has been re-appointed as Executive Director & CEO of the Company for further period of 3 years w.e.f. 01.04.2020, subject to the approval of the Members in the ensuing General meeting.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07509049	JUGAL KISHORE TAPARIA	Non-Executive - Independent Director	Chairperson	29-07-2016		
2	00048827	VIKRAM SOMANY	Executive Director	Member	23-02-2008		
3	00370738	SAJAN KUMAR PASARI	Non-Executive - Independent Director	Member	30-06-2005		
4	00235869	LALIT KUMAR BOHANIA	Non-Executive - Independent Director	Member	11-07-2013		
5	02736988	SURENDRA SINGH BAID	Non-Executive - Independent Director	Member	18-04-2018		
6	08259413	AKRITI JAIN	Non-Executive - Independent Director	Member	01-11-2018		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02736988	SURENDRA SINGH BAID	Non-Executive - Independent Director	Chairperson	18-04-2018		
2	00370738	SAJAN KUMAR PASARI	Non-Executive - Independent Director	Member	30-06-2005		
3	00048827	VIKRAM SOMANY	Executive Director	Member	25-04-2014		
4	00235869	LALIT KUMAR BOHANIA	Non-Executive - Independent Director	Member	11-07-2013		
5	07509049	JUGAL KISHORE TAPARIA	Non-Executive - Independent Director	Member	29-07-2016		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07509049	JUGAL KISHORE TAPARIA	Non-Executive - Independent Director	Chairperson	18-04-2018		
2	02736988	SURENDRA SINGH BAID	Non-Executive - Independent Director	Member	18-04-2018		
3	00045903	ATUL SANGHVI	Executive Director	Member	25-04-2014		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00048827	VIKRAM SOMANY	Executive Director	Chairperson	29-01-2019		
2	03365068	DEEPSHIKHA KHAITAN	Non-Executive - Non Independent Director	Member	29-01-2019		
3	01211591	AYUSH BAGLA	Executive Director	Member	29-01-2019		
4	00045903	ATUL SANGHVI	Executive Director	Member	29-01-2019		
5	99999999	RAJESH B SHAH	Member	Member	29-01-2019		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00048827	VIKRAM SOMANY	Executive Director	Chairperson	25-04-2014		
2	07509049	JUGAL KISHORE TAPARIA	Non-Executive - Independent Director	Member	29-07-2016		
3	00045903	ATUL SANGHVI	Executive Director	Member	25-04-2014		
4	03365068	DEEPSHIKHA KHAITAN	Non-Executive - Non Independent Director	Member	25-04-2014		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	13-11-2019				Yes	9	5
2		05-02-2020	83		Yes	9	5
3		14-02-2020	8		Yes	6	2

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory								
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	Audit Committee	13-11-2019				Yes	6	5
2	Corporate Social Responsibility Committee	13-11-2019				Yes	4	1
3	Audit Committee	05-02-2020	83			Yes	6	5
4	Nomination and remuneration committee	05-02-2020				Yes	5	4

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	

Annexure 1**VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Hemal Sadiwala
2	Designation	Company Secretary and Compliance Officer

Annexure II**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)****I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		https://www.cera-india.com/
2	Terms and conditions of appointment of independent directors	Yes		https://www.cera-india.com/
3	Composition of various committees of board of directors	Yes		https://www.cera-india.com/
4	Code of conduct of board of directors and senior management personnel	Yes		https://www.cera-india.com/
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.cera-india.com/
6	Criteria of making payments to non-executive directors	Yes		https://www.cera-india.com/
7	Policy on dealing with related party transactions	Yes		https://www.cera-india.com/
8	Policy for determining 'material' subsidiaries	Yes		https://www.cera-india.com/
9	Details of familiarization programmes imparted to independent directors	Yes		https://www.cera-india.com/

Annexure II**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)****I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.cera-india.com/
11	email address for grievance redressal and other relevant details	Yes		https://www.cera-india.com/
12	Financial results	Yes		https://www.cera-india.com/
13	Shareholding pattern	Yes		https://www.cera-india.com/
14	Details of agreements entered into with the media companies and/or their associates	NA		
15	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes		https://www.cera-india.com/
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		https://www.cera-india.com/
18	Credit rating or revision in credit rating obtained	Yes		https://www.cera-india.com/
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		https://www.cera-india.com/
20	Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes		https://www.cera-india.com/
21	Materiality Policy as per Regulation 30	Yes		https://www.cera-india.com/
22	Dividend Distribution policy as per Regulation 43A (as applicable)	Yes		https://www.cera-india.com/
23	It is certified that these contents on the website of the listed entity are correct	Yes		https://www.cera-india.com/

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1B)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
18	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
19	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
20	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
22	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
23	Meeting of Risk Management Committee	21(3A)	Yes	
24	Vigil Mechanism	22	Yes	
25	Policy for related party Transaction	23(1),(1A),(5), (6),(7) & (8)	Yes	
26	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
27	Approval for material related party transactions	23(4)	Yes	
28	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
29	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes	
30	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes	

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
31	Annual Secretarial Compliance Report	24(A)	Yes	
32	Alternate Director to Independent Director	25(1)	NA	
33	Maximum Tenure	25(2)	Yes	
34	Meeting of independent directors	25(3) & (4)	Yes	
35	Familiarization of independent directors	25(7)	Yes	
36	Declaration from Independent Director	25(8) & (9)	Yes	
37	D & O Insurance for Independent Directors	25(10)	Yes	
38	Memberships in Committees	26(1)	Yes	
39	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
40	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
41	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
	Any other information to be provided - Add Notes			

Annexure II

1	Name of signatory	Hemal Sadiwala
2	Designation	Company Secretary and Compliance Officer

Annexure II

III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	

Annexure II

1	Name of signatory	Hemal Sadiwala
2	Designation	Company Secretary and Compliance Officer

Signatory Details	
Name of signatory	Hemal Sadiwala
Designation of person	Company Secretary and Compliance Officer
Place	Kadi
Date	12-05-2020